

MUNICIPALITY OF BETHEL PARK
ALLEGHENY COUNTY, PENNSYLVANIA

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IN RE: REGULAR COUNCIL MEETING MINUTES

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COUNCIL MEMBERS

Timothy J. Moury (President)
James P. Hannan (V. President)
Joseph A. Consolmagno
Todd S. Cenci
Donald L. Harrison
James McLean
Timothy Campbell
Lorrie A. Gibbons
Mark J. O'Brien

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Municipal Manager: Laurence Christian
Police Chief: Timothy O'Connor
Mayor: Jack T. Allen

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DATE: Monday, October 12, 2020
TIME: 7:30 p.m.

PLACE: Municipality of Bethel Park
5100 West Library Avenue
Bethel Park, Pennsylvania 15102

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Reported by: Kim Simms Strnisa

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P-R-O-C-E-E-D-I-N-G-S

(Commencing at approximately 7:30 p.m.)

PRESIDENT MOURY: Okay. I would like to call to order the October 12, 2020 Regular Council Meeting.

Mr. Christian, would you please call the roll.

MR. CHRISTIAN: Dr. Campbell?

DR. CAMPBELL: Here.

MR. CHRISTIAN: Mr. Cenci?

MR. CENCI: Here.

MR. CHRISTIAN: Mr. Consolmagno?

MR. CONSOLMAGNO: Here.

MR. CHRISTIAN: Ms. Gibbons?

MS. GIBBONS: Here.

MR. CHRISTIAN: Mr. Hannan?

MR. HANNAN: Present.

MR. CHRISTIAN: Mr. Harrison?

MR. HARRISON: Present.

MR. CHRISTIAN: Mr. McLean?

MR. McLEAN: Here.

MR. CHRISTIAN: Mr. Moury?

PRESIDENT MOURY: Here.

MR. CHRISTIAN: Mr. O'Brien?

Is absent, I believe.

1 PRESIDENT MOURY: Okay. We have
2 eight members of Council.

3 At this time, I would like to go to
4 Chair Announcements. We do not have any.

5 Reports of Officials; and the Library
6 Director's Report.

7 MS. McINTOSH: Good evening,
8 everyone. This is Christine.

9 Many of you know that September was
10 Love Your Library month. And libraries across
11 Allegheny County were soliciting donations
12 from supporters to be matched by a match pool
13 of \$200,000 from the Jack Buncher Foundation.

14 Our Board President, Andy Amrhein,
15 set a goal of \$50,000 for the Library. And I
16 thought he was absolutely out his mind. But
17 we hit it. We just -- we were over 50- -- I
18 think it was \$50,038. So kudos to Andy. I
19 never thought we would make it.

20 I don't know what our match will be,
21 because it's not a dollar-for-dollar match.
22 But I will know by the end of October, and I
23 will let everyone know.

24 As far as our programs, all of our
25 youth programs are virtual through the end of

1 the year. You can see them on Facebook or on
2 YouTube. We have Baby Jam, Toddler Tuesday,
3 Mother Goose on the Loose, and Preschool Power
4 storytimes daily.

5 And we have some special programs.
6 The one I wanted to talk about briefly is, it
7 will take place on Friday, October 23 at 7:00
8 p.m. It's called How to Toon. It's with Joe
9 Wos. He's a cartoonist and an artist.

10 This program is open for grades three
11 through six. And we do ask that you register
12 because you need a Zoom invitation to
13 participate.

14 One program that we are hosting in
15 person for youth is our Halloween Storywalk,
16 which will take place on Saturday, October 24,
17 from 2:00 to 4:00 p.m. This will happen
18 outside of the building. We still ask that
19 you wear masks and socially distance.

20 But it will begin at the front
21 entrance to the Library, and then you'll walk
22 to different stations outside around the
23 building to read the book Pumpkin Pumpkin by
24 Jeanne Titherington. And staff will be there
25 to help guide you through the storywalk.

1 You can come any time between 2:00
2 and 4:00. The walk takes about 20 minutes.
3 And there will be a surprise for the children
4 that attend at the end of the storywalk.

5 And then for adults, we're doing a
6 hybrid. Some of our stuff is in person, if we
7 have 12 people or fewer, so that we can
8 socially distance. We do ask that you wear a
9 mask.

10 One of these programs is Spinal
11 Stenosis, the Nonsurgical Treatments of Spinal
12 Stenosis. We'll be hosting on Tuesday,
13 October 20, at 7:00 p.m. in Council chambers.

14 And then on Thursday, October 29 at
15 7:00 p.m., we are hosting An Evening with
16 Haunted Pittsburgh. This is a virtual event,
17 so you would have to register at the Library.
18 And we'll get your email and send you a Zoom
19 invitation. This is -- these programs --
20 these paranormal programs usually are standing
21 room only.

22 So we -- the Library is still under
23 our COVID hours, which are Monday through
24 Thursday, 10:00 a.m. until 6:00 p.m.; Friday
25 and Saturday, 10:00 a.m. until 2:00 p.m. We

1 are currently closed on Sundays. We will be
2 revisiting that for the new year.

3 We are still currently one of the few
4 libraries that are open for in-person
5 services. The few libraries that are allowing
6 in-person services are requiring people to
7 make an appointment to come in. We do not.
8 You can come in and browse and check out what
9 you would like. You can use the computers for
10 one hour at a time per day.

11 But please come in and see us. We've
12 been very busy. We're doing our best to keep
13 everything disinfected and cleaned. And we've
14 have no incidents. So we hope so see you in
15 there. Thank you.

16 PRESIDENT MOURY: Thank you.

17 Any questions from Council?

18 (No response.)

19 Hearing none; can we turn to the
20 Police Chief's Report, and Chief O'Connor.

21 CHIEF O'CONNOR: Police Chief is
22 here. Can you hear me?

23 PRESIDENT MOURY: Yes, sir.

24 CHIEF O'CONNOR: Excellent.

25 The Chief requests that residents

1 don't leave their cars in their driveways
2 unlocked with the keys sitting in them, unless
3 your car winds up on the North Side.

4 That's -- that's the only thing I
5 have. That is an important thing. But that's
6 the only thing I have.

7 Any questions?

8 (No response.)

9 PRESIDENT MOURY: Okay. Hearing
10 none; thank you, Chief O'Connor.

11 CHIEF O'CONNOR: Thank you.

12 PRESIDENT MOURY: We'll go to the
13 Fire Chief's Report.

14 MR. USELMAN: Good evening. This is
15 Rob Uselman with -- Assistant Chief with the
16 Bethel Park Volunteer Fire Company.

17 A few quick announcements prior to
18 the incident report for September.

19 We want to thank everyone in the
20 community who came out to support our food
21 truck fundraiser event we had in September.
22 It was a big success. The weather was great.
23 And there was a lot of good food there. I
24 know, I was there with my kids. So everyone
25 enjoyed it. And it was -- we appreciate the

1 support.

2 One thing that's coming up is, BPTV
3 did a segment with Andy Amrhein from Evey
4 Hardware on the fire department. I actually
5 haven't seen it yet, or the cut of it, so I'm
6 interested, as everybody else, to see that.
7 So watch for one of his upcoming episodes, a
8 segment on this Saturday's show.

9 I'm not sure exactly when that airs.
10 But as soon as we get it, we will post it on
11 our Fire Department Facebook link as well so
12 everyone can see it.

13 Another thing that happened was, WTAE
14 has a Hearts for Heros TV show, and they
15 focused on Bethel Park recently. There is a
16 link on our Bethel Park Volunteer Fire Company
17 Facebook page.

18 So if anybody missed that, go to the
19 Facebook page and click on the link. There's
20 a lot of good information there. And it shows
21 some of the things we do as the fire
22 department for our community. So I just
23 wanted everybody to see that.

24 One big thing is, October is Fire
25 Prevention Month for the nation. Due to

1 COVID, we do not have an open house this year,
2 which we normally do in October. But we have
3 teamed up with the National Fire Protection
4 Agency. And on our Facebook page, there's a
5 link on a bunch of good information about fire
6 prevention.

7 And, basically, the key focus this
8 year is Serve Up Fire Safety in the Kitchen.
9 So go out to the Facebook page to check out
10 that information.

11 A couple things we want to focus on,
12 though, is cooking is the number one cause for
13 home fires and home injuries in the United
14 States. So it's very important that, when
15 you're cooking, you use extreme -- extreme
16 caution, take caution. We don't want to have
17 any cooking incidents where we have to come
18 and potentially put out a fire that's in your
19 house.

20 So just, if you're cooking, some
21 basic rules we like to say is stay close. If
22 you're using the -- baking or roasting food,
23 just check it regularly, and stay in the house
24 or in the kitchen where your food is. Keep
25 anything away that can catch fire, away from

1 your stove top. That's a big one. If you
2 have paper towels or anything close to that,
3 it can catch fire.

4 And to help protect the children, a
5 lot of kids don't understand how hot foods can
6 be when they're on the stove. So talk to your
7 kids about a kid-free zone of at least 3 feet
8 around the stove and areas where hot food and
9 drink is prepared and carried.

10 So, with that, I have -- that's our
11 announcements. Now I'll get into the Incident
12 Report.

13 So, for September 2020, we had five
14 structure fires, one brush fire, five gas
15 leaks, two power lines down, a couple
16 electrical problems, vehicle -- one vehicle
17 accident, two water conditions, eight good
18 intent calls, one smoke investigation, and
19 eight fire alarms, for a total of 35 calls.

20 And that is all for the Chief's
21 Report.

22 PRESIDENT MOURY: Any comments or
23 questions from Council?

24 (No response.)

25 PRESIDENT MOURY: Hearing none; do we

1 want to go to the Manager's Report?

2 Hearing --

3 MR. CHRISTIAN: My apologies.

4 I have nothing for the Council, sir.

5 PRESIDENT MOURY: Thank you very
6 much.

7 Can we turn to the Mayor's Report;
8 and Mayor Allen.

9 MAYOR ALLEN: Thank you, Mr. Moury.

10 Just a reminder that Clean-Up Day is
11 Saturday, October 17. If you're interested,
12 please call Janet Davin at 412-831-6800,
13 Extension 221.

14 Tomorrow, October 13th, is the last
15 day for the 2020 Farmer's Market. You'll keep
16 in mind, that's in the parking lot at the old
17 swimming pool in South Park, and it's from
18 3:00 to 7:00.

19 For those who are wondering why there
20 are pumpkins on the streets, and haven't asked
21 anyone yet, which is probably hard to believe,
22 those are for the parades that we will have on
23 Halloween, October 31.

24 There will actually be two. It will
25 in the north -- the northern part of Bethel.

1 The other one will be in the southern part.
2 There won't be bands or things like that. But
3 it's a good thing that we're doing. The
4 Community Foundation is -- (inaudible/poor
5 connection) -- candy to kids.

6 And keep in mind that we still do
7 have our Trick or Treat. And that's from 6:00
8 to 8:00 on -- (inaudible/poor connection) --
9 also.

10 Also, remember our Halloween
11 decorating contest is taking place this month.
12 And even though we do have judges, please
13 nominate a house that you see that deserves to
14 be recognized. One of the judges can possibly
15 miss a house, and we don't want anyone to be
16 left out.

17 Judging will be done between October
18 23rd and November 1st. And the winners will
19 be announced November 9 at the Council
20 meeting. And because of COVID-19, winning
21 certificates will be sent to everyone.

22 And, finally, I want to let you know
23 a few programs that we kicked off today. The
24 first one is called Bethel Park Kindness
25 Project. The purpose of this event is to

1 recognize acts of kindness within the
2 community such as mowing someone's lawn, going
3 shopping for another person, going to Mass, or
4 even walking your neighbor's dog.

5 People are encouraged to submit acts
6 of kindness through October 30 at 6:00 p.m.
7 And they can include the acts starting back in
8 January 1st of this year. So we can -- this
9 will be a ten-month project.

10 To submit an act of kindness is very
11 simple. You can email us at
12 kindnessatbethelpark.net, or you can drop off
13 your submission at the Community Center to
14 Michelle's attention. All entries that are
15 receive will receive a Kindness Certificate
16 and will be recognized at an upcoming Council
17 meeting.

18 The second thing that we're doing is
19 called the Sidewalk Chalk Competition. And
20 that's from Sunday, October 25 to Friday,
21 October 30. Entries have to be in at
22 6:00 p.m.

23 Those who are participating should
24 stop by Evey Hardware to pick up their chalk
25 at no cost beginning October 18, and just

1 start drawing. It's simple. Take a picture
2 of your masterpiece and post it on the Bethel
3 Park Facebook of drawings that symbolize an
4 act of kindness. Five winners will receive
5 certificates from the Dairy Queen.

6 If you have any questions on this
7 contest, please email questions to
8 kindness@bethelpark.net, or you can drop off
9 questions to Michelle at the Community Center,
10 or call her at 412-831-6800, Extension 224.

11 You can also see the whole contest
12 video on the BPTV YouTube.

13 And that's all I have this evening.

14 PRESIDENT MOURY: Thank you very
15 much, Mayor.

16 If now, can we turn to the Approval
17 of the Minutes; and Mr. Hannan.

18 MR. HANNAN: The first one is the
19 Regular Council Meeting minutes of September
20 14.

21 I move that we approve the minutes
22 from the Regular Council Meeting on
23 September 14, 2020.

24 MS. GIBBONS: Second.

25 PRESIDENT MOURY: There's a motion by

1 Mr. Hannan and second by Ms. Gibbons to
2 approve the minutes from the Regular Council
3 Meeting of September 14, 2020.

4 Any discussion of this item?

5 (No response.)

6 PRESIDENT MOURY: Mr. Christian,
7 would you please call the roll.

8 MR. CHRISTIAN: Dr. Campbell?

9 MR. CAMPBELL: Yes.

10 MR. CHRISTIAN: Mr. Cenci?

11 MR. CENCI: Yes.

12 MR. CHRISTIAN: Mr. Consolmagno?

13 MR. CONSOLMAGNO: Yes.

14 MR. CHRISTIAN: Ms. Gibbons?

15 MS. GIBBONS: Yes.

16 MR. CHRISTIAN: Mr. Hannan?

17 MR. HANNAN: Yes.

18 MR. CHRISTIAN: Mr. Harrison?

19 MR. HARRISON: Yes.

20 MR. CHRISTIAN: Mr. McLean?

21 MR. McLEAN: Yes.

22 MR. CHRISTIAN: Mr. Moury?

23 PRESIDENT MOURY: Yes.

24 - - -

25 PRESIDENT MOURY: Motion passes 8-0.

1 Mr. Hannan.

2 MR. HANNAN: The next minutes is a
3 Public Hearing minutes of September 28, 2020.

4 I move that we approve the minutes
5 from the September 28, 2020 Public Hearing.

6 MS. GIBBONS: Second.

7 PRESIDENT MOURY: There's a motion by
8 Mr. Hannan and second by Ms. Gibbons that we
9 approve the minutes from the September 28,
10 2020 Public Hearing.

11 Any discussion of this item?

12 (No response.)

13 PRESIDENT MOURY: Mr. Christian,
14 would you please call the roll.

15 MR. CHRISTIAN: Dr. Campbell?

16 MR. CAMPBELL: Yes.

17 MR. CHRISTIAN: Mr. Cenci?

18 MR. CENCI: Yes.

19 MR. CHRISTIAN: Mr. Consolmagno?

20 MR. CONSOLMAGNO: Yes.

21 MR. CHRISTIAN: Ms. Gibbons?

22 MS. GIBBONS: Yes.

23 MR. CHRISTIAN: Mr. Hannan?

24 MR. HANNAN: Yes.

25 MR. CHRISTIAN: Mr. Harrison?

1 MR. HARRISON: Yes.

2 MR. CHRISTIAN: Mr. McLean?

3 MR. McLEAN: Yes.

4 MR. CHRISTIAN: Mr. Moury?

5 PRESIDENT MOURY: Yes.

6 - - -

7 PRESIDENT MOURY: Motion passes 8-0.

8 Mr. Hannan.

9 MR. HANNAN: The third and final one
10 is the Special Meeting Minutes of
11 September 28, 2020.

12 I move that we approve the minutes of
13 the September 28, 2020 Special Meeting.

14 MS. GIBBONS: Second.

15 PRESIDENT MOURY: There's a motion by
16 Mr. Hannan and second by Ms. Gibbons that we
17 approve the minutes from the September 28,
18 2020 Special Meeting.

19 Any discussion of this item?

20 (No response.)

21 PRESIDENT MOURY: Mr. Christian,
22 would you please call the roll.

23 MR. CHRISTIAN: Dr. Campbell?

24 MR. CAMPBELL: Yes.

25 MR. CHRISTIAN: Mr. Cenci?

1 MR. CENCI: Yes.

2 MR. CHRISTIAN: Mr. Consolmagno?

3 MR. CONSOLMAGNO: Yes.

4 MR. CHRISTIAN: Ms. Gibbons?

5 MS. GIBBONS: Yes.

6 MR. CHRISTIAN: Mr. Hannan?

7 MR. HANNAN: Yes.

8 MR. CHRISTIAN: Mr. Harrison?

9 MR. HARRISON: Yes.

10 MR. CHRISTIAN: Mr. McLean?

11 MR. McLEAN: Yes.

12 MR. CHRISTIAN: Mr. Moury?

13 PRESIDENT MOURY: Yes.

14 - - -

15 PRESIDENT MOURY: Motion passes 8-0.

16 At this time, I would like to turn to
17 the Approval of the Bills and Payrolls; and
18 Mr. Hannan.

19 MR. HANNAN: I move that we approve
20 the Bill List 101220 in the amount of
21 \$1,954,205.93.

22 MS. GIBBONS: Second.

23 PRESIDENT MOURY: There's a motion by
24 Mr. Hannan and second by Ms. Gibbons that we
25 approve Bill List No. 101220 in the amount of

1 \$1,954,205.93.

2 Any discussion of this item?

3 (No response.)

4 PRESIDENT MOURY: Mr. Christian,
5 would you please call the roll.

6 MR. CHRISTIAN: Dr. Campbell?

7 MR. CAMPBELL: Yes.

8 MR. CHRISTIAN: Mr. Cenci?

9 MR. CENCI: Yes.

10 MR. CHRISTIAN: Mr. Consolmagno?

11 MR. CONSOLMAGNO: Yes.

12 MR. CHRISTIAN: Ms. Gibbons?

13 MS. GIBBONS: Yes.

14 MR. CHRISTIAN: Mr. Hannan?

15 MR. HANNAN: Yes.

16 MR. CHRISTIAN: Mr. Harrison?

17 MR. HARRISON: Yes.

18 MR. CHRISTIAN: Mr. McLean?

19 MR. McLEAN: Yes.

20 MR. CHRISTIAN: Mr. Moury?

21 PRESIDENT MOURY: Yes.

22 - - -

23 PRESIDENT MOURY: Motion passes 9 --
24 excuse me -- 8 to 0.

25 At this time, I would like to turn to

1 the Resident Comment Section for non-agenda
2 items for the -- under abundance of caution,
3 Council has moved our meeting tonight from an
4 in-Council chambers to a Zoom meeting. So I
5 believe we have some people that submitted
6 some written comments.

7 So at this time, I would like to turn
8 to Mr. Christian.

9 MR. CHRISTIAN: Thank you, sir.

10 There are four residents who have
11 submitted emails. Some of them are quite
12 lengthy in nature. And so I'll go -- as I
13 move forward and read them all, trying to stay
14 in the three-minute time length -- time frame.

15 The first one is from Lindsay Flinn
16 from 973 Highfield Road.

17 "To Bethel Park Council Members. It
18 has come to my attention that there was an
19 incident of racial discrimination from one
20 Bethel Park Public Works employee to another
21 employee. There were reports of witnesses.

22 It was minimized, disregarded, and
23 ignored by various folks in charge. I would
24 like to see this situation handled properly
25 and not swept under the rug. I'm also in

1 favor of a zero tolerance policy for racial
2 discrimination within our Municipality and
3 School District. Hate has no place in Bethel
4 Park. Our community deserves better. Lindsay
5 Schmidt Flinn."

6 The second one comes from Elizabeth
7 Bedford Krebs from 3235 Comanche Road.

8 It states, "Dear Bethel Park Council,
9 I am writing to ask for an update on the
10 progress and plans Bethel Park has developed
11 regarding race relations in our community. As
12 reported in the Almanac, Diane Ford attended
13 the Bethel Park School Board's final June
14 meeting to provide a progress report on a
15 cultural competencies and inclusion
16 initiative.

17 She has led at the high school during
18 the past two academic years. She has worked
19 with the school district in attempting to
20 promote unity and develop a better sense of
21 understanding. My goal was to have a
22 district-wide initiative, and still is, Ford
23 said.

24 She submitted a program proposal
25 including a recruitment plan and marketing

1 strategy for board members to review. Ford
2 further states, "We have to do something now
3 that's not going to take years to begin to
4 implement." As pulled from the Almanac
5 July 9, 2020.

6 On August 6, 2020, a roundtable
7 discussion on race was held on Bethel Park
8 Council chambers, organized by Ken Nagel, who
9 serves on the Bethel Park School Board, and
10 attended by many municipal officials and
11 several prominent citizens. From the Almanac
12 of August 13, 2020.

13 It looks like these two events fell
14 on deaf ears. On September 21, 2020, Bethel
15 Park Community Foundation held its third
16 annual Fantastic Four Golf Outing at Nemaocolin
17 Country Club, featuring Wendy Bell, as a
18 member of Team KDKA Radio's Foursome.

19 This is the same Wendy Bell who was
20 fired in March 2016 following her on-air
21 racist comments about a shooting in
22 Wilkinsburg. It is also the same Wendy Bell
23 who asks, "Are you going to bankrupt America
24 and the future for less than one percent of
25 our population? Many of whom are already ill

1 or aged. I'm on a fence." Once again, it's
2 the same Wendy Bell who most recently
3 encouraged Pittsburghers to shoot protestors
4 onsite.

5 What is going on? How can Bethel
6 Park be developing a plan for inclusion and
7 acceptance while promoting someone who behaves
8 in racist and hateful ways? What has happened
9 in the past two months to move this initiative
10 forward?

11 Racism is not a problem that begins
12 and ends upon entering a school building. Why
13 don't others in Bethel Park work with Ms. Ford
14 to incorporate this initiative into all areas
15 of our community -- school, citizens, Bethel
16 Park Community Foundation, and municipal
17 government?"

18 We are at the three-minute mark at
19 this point in time. Do you want me to
20 continue, Mr. President?

21 PRESIDENT MOURY: No. Go on to the
22 next.

23 MR. CHRISTIAN: Okay. And the third
24 one is from Nancy L. Mikus from 5928 Oak Park
25 Drive.

1 "I would like to know what is being
2 done about the Pubic Works incident involving
3 an employee using a racial slur toward another
4 employee. I would also like to know why the
5 actor was not fired and, additionally, why the
6 supervisor has also not been fired for telling
7 the harmed employee that, "It shouldn't bother
8 him because he is only 25 percent black."

9 I am absolutely outraged over this
10 kind of behavior, behavior that should have
11 had a zero tolerance policy attached to it.
12 No person of municipal employment should be
13 allowed to act in such a manner, contrary to
14 decency, equality, and without prejudice.
15 Racism in our municipality has no place here.

16 You cannot simply say this is a
17 personnel issue. This is exceedingly more
18 than that. Action speaks volumes, and your
19 silence and inaction is speaking even louder.
20 An extremely concerned resident."

21 And the final one, it's from Amy
22 Morrow at 231 Logan Road.

23 "To Bethel Park Council, we have
24 become aware of an incident of a racial slur
25 being used against a Public Works employee by

1 another employee in front of two witnesses.
2 It was reported to those in charge. It was
3 also reported that it was minimized by a
4 superior, saying that they shouldn't be upset
5 since they are only 25 percent black. This is
6 actually another incident of discrimination.

7 Following the investigation,
8 witnesses were intimidated and called names by
9 a select few other employees for telling the
10 truth. Employees have said they fear coming
11 forward because of retaliation. This was
12 mishandled at best.

13 In August, our community had a
14 virtual forum about inclusion and race
15 relations in our community. September, Wendy
16 Bell was welcomed to participate in a
17 fundraiser supporting our community. Later in
18 September, the above incident took place and
19 was essentially swept under the rug.

20 As our elected officials, you are to
21 represent our residents and community, and
22 therefore set the experience of zero tolerance
23 of this ugly behavior. It is also your
24 responsibility to protect your employees and
25 provide a safe and welcoming work environment.

1 It was said that an investigation was
2 done about said incident and that all parties
3 involved were dealt with. However, it was
4 later shared that the employee in question was
5 suspended for a week without pay.

6 But after being sent home, he was
7 allowed to return to work the next day because
8 a call from a Council was received, asking for
9 the punishment to be lifted, and that the
10 guilty party does lawn work for said Council
11 member.

12 This is absolutely unacceptable.
13 These employees are our friends, neighbors,
14 and family members. And you have an
15 obligation to this entire Municipality to set
16 the example, and that did not happen. By this
17 action, a pretty reckless precedent was set.

18 The employee deserves an apology, as
19 does Mr. Christian, who was undermined in his
20 ability to do his job.

21 Many residents sent emails to Council
22 regarding this incident. No one received any
23 response from Council at all. The only ones
24 to respond to emails sent at all were Mr.
25 Christian and Mayor Jack Allen. Absolutely

1 unacceptable that these residents were
2 ignored.

3 Following my emails that I did post
4 to social media, I received several messages
5 from community members citing their own
6 experiences with hate speech in Bethel Park.
7 One was a former employees also.

8 My request is that this situation be
9 resolved properly. And that going forward a
10 policy of zero tolerance be adopted for our
11 community and the Bethel Park Employee
12 Handbook, especially when witnesses are
13 present for incidents. It would be ideal if
14 the Municipality and School District worked on
15 this jointly to set guidelines across our
16 whole community.

17 Racial slurs are more than
18 discrimination. They are hate speech, plain
19 and simple. Our whole community, and most
20 definitely this employee, deserve better.
21 Once again, please make sure better comes from
22 this."

23 And as the final comments,
24 Mr. President, if you don't mind, I would like
25 to read what we presided to the residents

1 regarding these comments.

2 PRESIDENT MOURY: Thank you,
3 Mr. Christian. Go ahead.

4 MR. CHRISTIAN: "To all our
5 residents, while we cannot comment regarding a
6 confidential personnel matter, we can tell you
7 that the Municipality of Bethel Park does not
8 tolerate discrimination or harassment, and is
9 firmly committed to dealing with it.

10 The Municipality has very clear
11 policies in place prohibiting any type of
12 employment discrimination or harassment based
13 on race, nationality, gender, religion, or
14 other illegal basis.

15 Regular training sessions are held
16 for all employees regarding Municipal and
17 non-discrimination policies, as well as how to
18 prevent and respond to allegations or
19 incidents involving illegal discrimination or
20 station harassment. And all violations are
21 thoroughly investigated by the Municipality
22 with appropriate disciplinary action taken as
23 needed."

24 PRESIDENT MOURY: Thank you,
25 Mr. Christian.

1 We have two members of the Cool
2 Springs group that are here this evening,
3 actually, in Council chambers. I don't know
4 if they wanted to say anything. Or we can
5 wait until we had any questions on the agenda.

6 (No response.)

7 PRESIDENT MOURY: We will wait to ask
8 if they have any questions on the agenda.

9 Okay. At this time, I would like to
10 turn to Health, Safety and Welfare; and
11 Mr. Hannan.

12 MR. HANNAN: Mr. President, we have
13 two items under Health, Safety and Welfare.
14 The first one is a Copper Circuit Transition
15 and Phone Line Reduction and Labeling.

16 I move that we approve the payment to
17 complete the Copper Circuit Transition and
18 Phone Line Reduction and Labeling projects per
19 the Municipal Manager's memorandum dated
20 October 1, 2020.

21 MS. GIBBONS: Second.

22 PRESIDENT MOURY: There's a motion by
23 Mr. Hannan and second by Ms. Gibbons that we
24 approve payment to complete the Copper Circuit
25 Transition and Phone Line Reduction and

1 Labeling project per Municipal Manager's memo
2 dated October 1, 2020.

3 In summary, that's a line that's
4 involved with our Police Dispatch Center.
5 They're doing some updates down there.

6 Any questions on this item?

7 (No response.)

8 PRESIDENT MOURY: Mr. Christian,
9 would you please call the roll.

10 MR. CHRISTIAN: Dr. Campbell?

11 MR. CAMPBELL: Yes.

12 MR. CHRISTIAN: Mr. Cenci?

13 MR. CENCI: Yes.

14 MR. CHRISTIAN: Mr. Consolmagno?

15 MR. CONSOLMAGNO: Yes.

16 MR. CHRISTIAN: Ms. Gibbons?

17 MS. GIBBONS: Yes.

18 MR. CHRISTIAN: Mr. Hannan?

19 MR. HANNAN: Yes.

20 MR. CHRISTIAN: Mr. Harrison?

21 MR. HARRISON: Yes.

22 MR. CHRISTIAN: Mr. McLean?

23 MR. McLEAN: Yes.

24 MR. CHRISTIAN: Mr. Moury?

25 PRESIDENT MOURY: Yes.

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PRESIDENT MOURY: Motion passes 8-0.
Mr. Hannan.

MR. HANNAN: The next item is the
School Guard Contract.

I move that we approve the Bethel
Park School Crossing Guard Contract for 2021
through 2024.

MS. GIBBONS: Second.

PRESIDENT MOURY: There's a motion by
Mr. Hannan and second by Ms. Gibbons that we
approve the Bethel Park School Crossing Guard
Contract for 2021 through 2024.

I believe that is an average two
percent increase each year.

Any comments from Council?

(No response.)

PRESIDENT MOURY: Hearing none;
Mr. Christian, would you please call the roll.

MR. CHRISTIAN: Yes, sir.

Dr. Campbell?

MR. CAMPBELL: Yes.

MR. CHRISTIAN: Mr. Cenci?

MR. CENCI: Yes.

MR. CHRISTIAN: Mr. Consolmagno?

1 MR. CONSOLMAGNO: Yes.

2 MR. CHRISTIAN: Ms. Gibbons?

3 MS. GIBBONS: Yes.

4 MR. CHRISTIAN: Mr. Hannan?

5 MR. HANNAN: Yes.

6 MR. CHRISTIAN: Mr. Harrison?

7 MR. HARRISON: Yes.

8 MR. CHRISTIAN: Mr. McLean?

9 MR. McLEAN: Yes.

10 MR. CHRISTIAN: Mr. Moury?

11 PRESIDENT MOURY: Yes.

12 - - -

13 PRESIDENT MOURY: Motion passes 8-0.
14 Mr. Hannan.

15 MR. HANNAN: We have no other items
16 under Health, Safety and Welfare,
17 Mr. President.

18 PRESIDENT MOURY: Thank you,
19 Mr. Hannan.

20 Are there any additional items?

21 (No response.)

22 PRESIDENT MOURY: Hearing none; can
23 with turn to Planning and Zoning, and
24 Ms. Gibbons.

25 MS. GIBBONS: Thank you. Bethel

1 Pines Partial Security Reduction.

2 I move that we approve release
3 partial security bond reduction in the amount
4 of \$152,759.20 for the Bethel Pines
5 Subdivision Development per the Interim
6 Municipal Planner's memorandum dated
7 September 22, 2020.

8 MR. HANNAN: Second.

9 PRESIDENT MOURY: There's been a
10 motion by Ms. Gibbons and second by Mr. Hannan
11 that we release partial security bond
12 reduction in the amount of \$152,759.20 for the
13 Bethel Pines Subdivision Development per the
14 Interim Municipal Planner's memorandum dated
15 September 22, 2020.

16 Any discussion of this item?

17 (No response.)

18 PRESIDENT MOURY: Mr. Christian,
19 would you please call the roll.

20 MR. CHRISTIAN: Dr. Campbell?

21 MR. CAMPBELL: Yes.

22 MR. CHRISTIAN: Mr. Cenci?

23 MR. CENCI: Yes.

24 MR. CHRISTIAN: Mr. Consolmagno?

25 MR. CONSOLMAGNO: Yes.

1 MR. CHRISTIAN: Ms. Gibbons?

2 MS. GIBBONS: Yes.

3 MR. CHRISTIAN: Mr. Hannan?

4 MR. HANNAN: Yes.

5 MR. CHRISTIAN: Mr. Harrison?

6 MR. HARRISON: Yes.

7 MR. CHRISTIAN: Mr. McLean?

8 MR. McLEAN: Yes.

9 MR. CHRISTIAN: Mr. Moury?

10 PRESIDENT MOURY: Yes.

11 - - -

12 PRESIDENT MOURY: Motion passes 8-0.

13 Ms. Gibbons.

14 MS. GIBBONS: Cool Springs Rezoning
15 Ordinance, Penn Cove Capital -- Group Capital,
16 Application No. 2020-1037.

17 I move that we approve Ordinance
18 10-12-20 to rezone a portion of Parcel No.
19 316-E-10 as described in the attached
20 Ordinance from R-3, One Family Residential, to
21 RT, Townhouse Dwelling, per the Interim
22 Municipal Planner's memorandum dated
23 October 7, 2020.

24 MR. HANNAN: Second.

25 PRESIDENT MOURY: There's a motion by

1 Ms. Gibbons and second by Mr. Hannan that we
2 we approve Ordinance No. 10-12-20 to rezone a
3 portion of Parcel No. 316-E-10 as described in
4 the attached Ordinance from R-3, One Family
5 Residential, to RT, Townhouse Dwelling, per
6 the Interim Municipal Planner's memorandum
7 dated October 7, 2020.

8 Just for the record, I will be
9 abstaining for this vote, as I've done in the
10 past, because the owner of the property made a
11 donation to an organization that I belong to.

12 Does anybody have any questions or
13 comments?

14 The Developer or Applicant may be
15 here in the audience. They can answer
16 anything.

17 (No response.)

18 PRESIDENT MOURY: Okay.
19 Mr. Christian, would you please call the roll.

20 MR. CHRISTIAN: Yes, sir.

21 Dr. Campbell?

22 MR. CAMPBELL: Yes.

23 MR. CHRISTIAN: Mr. Cenci?

24 MR. CENCI: Yes.

25 MR. CHRISTIAN: Mr. Consolmagno?

1 MR. CONSOLMAGNO: Yes.

2 MR. CHRISTIAN: Ms. Gibbons?

3 MS. GIBBONS: Yes.

4 MR. CHRISTIAN: Mr. Hannan?

5 MR. HANNAN: Yes.

6 MR. CHRISTIAN: Mr. Harrison?

7 MR. HARRISON: Yes.

8 MR. CHRISTIAN: Mr. McLean?

9 MR. McLEAN: Yes.

10 MR. CHRISTIAN: And Mr. Moury
11 abstains.

12 PRESIDENT MOURY: Abstains.

13 - - -

14 PRESIDENT MOURY: The motion passes 7
15 to 0, with one abstention.

16 I will note, a lot of the comments on
17 this RT rezoning related to the traffic
18 development. While traffic is a consideration
19 of any rezoning, a true traffic study needs to
20 be done and will be done when a site plan is
21 sent to the Municipality.

22 There will be public hearings. I'm
23 not sure -- there will be public meetings.
24 The residents adjacent will be notified to
25 seek input on any traffic mitigation that may

1 be required to be done.

2 So the next step is, if they choose
3 to move forward, this goes to the -- back to
4 the Planning Commission once a site
5 development plan is sent in.

6 Ms. Gibbons.

7 MS. GIBBONS: I have no additional
8 agenda items.

9 PRESIDENT MOURY: Thank you,
10 Ms. Gibbons.

11 Does anybody else have any items?

12 (No response.)

13 PRESIDENT MOURY: Hearing none; can
14 we turn to Public Works and Maintenance, and
15 Mr. Consolmagno.

16 MR. CONSOLMAGNO: I have one item on
17 the agenda. 2020 CCTC and MH Inspection
18 Project.

19 I move that we award the CCTV and MH
20 Inspection Project to State Pipe Services for
21 \$189,556.00 per the Director of Engineering's
22 memorandum dated October 2, 2020.

23 MS. GIBBONS: Second.

24 PRESIDENT MOURY: There's a motion by
25 Mr. Consolmagno and second by Ms. Gibbons that

1 we award the CCTV and manhole inspection
2 project to State Pipe Services for \$189,556.00
3 per the Director of Engineering's memorandum
4 dated October 2, 2020.

5 This is just a continued process of
6 the work that we have done on these sanitary
7 and storm sewer system. This will -- we have
8 done step one and some smoke testing. This
9 will help us go and identify, if we do have
10 any issues, with the sanitary and/or storm
11 sewer lines that would be addressed. And kind
12 of tied -- oh, okay.

13 Is there any other additional
14 questions?

15 (No response.)

16 PRESIDENT MOURY: Hearing none;
17 Mr. Christian, would you please call the roll.

18 MR. CHRISTIAN: Dr. Campbell?

19 MR. CAMPBELL: Yes.

20 MR. CHRISTIAN: Mr. Cenci?

21 MR. CENCI: Yes.

22 MR. CHRISTIAN: Mr. Consolmagno?

23 MR. CONSOLMAGNO: Yes.

24 MR. CHRISTIAN: Ms. Gibbons?

25 MS. GIBBONS: Yes.

1 MR. CHRISTIAN: Mr. Hannan?

2 MR. HANNAN: Yes.

3 MR. CHRISTIAN: Mr. Harrison?

4 MR. HARRISON: Yes.

5 MR. CHRISTIAN: Mr. McLean?

6 MR. McLEAN: Yes.

7 MR. CHRISTIAN: Mr. Moury?

8 PRESIDENT MOURY: Yes.

9 - - -

10 PRESIDENT MOURY: Motion passes 8 to
11 0.

12 Mr. Consolmagno.

13 MR. CONSOLMAGNO: That is all,
14 Mr. Moury.

15 PRESIDENT MOURY: Thank you,
16 Mr. Consolmagno.

17 Just before we adjourn here, just a
18 couple things. Council had a public -- we had
19 one of our meetings this evening to talk about
20 the 2021 budget. At this point in time, we
21 have no planned tax increase or an income tax
22 increase or municipal sewer rate increase at
23 this time.

24 The sewer rates, we will be looking
25 at a little closer and into next year. We

1 mentioned last month about doing a bond issue,
2 which was completed last week by the Bethel
3 Park Municipal Authority.

4 We did a, roughly, 30 million dollar
5 bond issue. And we were fortunate that the
6 interest rate came in. We were projecting
7 around three percent over 30 years. It came
8 in at 2.62 percent. So we saw significant
9 savings versus what we were projecting our
10 debt service to be.

11 So we have an ongoing process. The
12 22 million dollars is going to be spent as
13 part of the upgrade to the sewage treatment
14 plant. The balance, at this point in time,
15 will be spent -- or dedicated to spending on
16 the system.

17 It's tied into consent orders. It's
18 tied into a plan that the Municipal Authority
19 has been following over the last several years
20 on system upgrades. So we continue to work to
21 enhance and improve the water quality and the
22 sewer issues, storm sewer and sanitary that we
23 may have.

24 Are there any additional items?

25 (No response.)

1 PRESIDENT MOURY: Hearing none; can I
2 have a motion to adjourn?

3 MR. HANNAN: I move we adjourn.

4 PRESIDENT MOURY: Mr. Hannan --

5 MR. CAMPBELL: Second.

6 PRESIDENT MOURY: -- motioned.

7 Mr. Campbell second.

8 All in favor?

9 DR. CAMPBELL: Aye.

10 MR. CENCI: Aye.

11 MR. CONSOLMAGNO: Aye.

12 MS. GIBBONS: Aye.

13 MR. HANNAN: Aye.

14 MR. HARRISON: Aye.

15 MR. McLEAN: Aye.

16 PRESIDENT MOURY: Aye.

17 - - -

18 PRESIDENT MOURY: Opposed?

19 (None opposed.)

20 PRESIDENT MOURY: Meeting adjourned.

21 And good night, everyone.

22 (Whereupon, the hearing was adjourned
23 at 7:37 p.m.)

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C E R T I F I C A T E

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I hereby certify that the transcript of the proceedings and evidence contained herein are a true and accurate transcription of my stenographic notes taken by me at the hearing of the within cause, Bethel Park Regular Council Meeting, taken on October 12, 2020, and that the transcription was reduced to printing under my direction, and that this is a true and correct transcript of the same.

11-5-20

Date



Kim Simms Strnisa
Certified Court Reporter

COMMONWEALTH OF PENNSYLVANIA
NOTARIAL SEAL
Kim Simms Strnisa, Notary Public
Mt. Pleasant Twp, Washington County
My commission expires March 22, 2021

<p align="center">\$</p> <p>\$1,954,205.93 [2] - 18:21, 19:1 \$152,759.20 [2] - 33:4, 33:12 \$189,556.00 [2] - 37:21, 38:2 \$200,000 [1] - 3:13 \$50,000 [1] - 3:15 \$50,038 [1] - 3:18</p>	<p>23 [1] - 4:7 231 [1] - 24:22 23rd [1] - 12:18 24 [1] - 4:16 25 [3] - 13:20, 24:8, 25:5 28 [6] - 16:3, 16:5, 16:9, 17:11, 17:13, 17:17 29 [1] - 5:14 2:00 [3] - 4:17, 5:1, 5:25</p>	<p align="center">9</p> <p>9 [3] - 12:19, 19:23, 22:5 973 [1] - 20:16</p>	<p>22:4, 22:11 America [1] - 22:23 amount [4] - 18:20, 18:25, 33:3, 33:12 Amrhein [2] - 3:14, 8:3 Amy [1] - 24:21 Andy [3] - 3:14, 3:18, 8:3 announced [1] - 12:19 announcements [2] - 7:17, 10:11 Announcements [1] - 3:4 annual [1] - 22:16 answer [1] - 35:15 apologies [1] - 11:3 apology [1] - 26:18 Applicant [1] - 35:14 Application [1] - 34:16 appointment [1] - 6:7 appreciate [1] - 7:25 appropriate [1] - 28:22 Approval [2] - 14:16, 18:17 approve [15] - 14:21, 15:2, 16:4, 16:9, 17:12, 17:17, 18:19, 18:25, 29:16, 29:24, 31:6, 31:12, 33:2, 34:17, 35:2 areas [2] - 10:8, 23:14 artist [1] - 4:9 Assistant [1] - 7:15 attached [3] - 24:11, 34:19, 35:4 attempting [1] - 21:19 attend [1] - 5:4 attended [2] - 21:12, 22:10 attention [2] - 13:14, 20:18 audience [1] - 35:15 August [3] - 22:6, 22:12, 25:13 Authority [2] - 40:3, 40:18 Avenue [1] - 1:20 average [1] - 31:14 award [2] - 37:19, 38:1 aware [1] - 24:24 aye [8] - 41:9, 41:10, 41:11, 41:12, 41:13, 41:14, 41:15, 41:16</p>	<p>balance [1] - 40:14 bands [1] - 12:2 bankrupt [1] - 22:23 based [1] - 28:12 basic [1] - 9:21 basis [1] - 28:14 become [1] - 24:24 Bedford [1] - 21:7 begin [2] - 4:20, 22:3 beginning [1] - 13:25 begins [1] - 23:11 behaves [1] - 23:7 behavior [3] - 24:10, 25:23 belive [1] - 11:21 Bell [5] - 22:17, 22:19, 22:22, 23:2, 25:16 belong [1] - 35:11 best [2] - 6:12, 25:12 BETHEL [1] - 1:1 Bethel [3] - 1:20, 1:21, 7:16, 8:15, 8:16, 11:25, 12:24, 14:2, 20:17, 20:20, 21:3, 21:8, 21:10, 21:13, 22:7, 22:9, 22:14, 23:5, 23:13, 23:15, 24:23, 27:6, 27:11, 28:7, 31:6, 31:12, 32:25, 33:4, 33:13, 40:2, 42:9 better [4] - 21:4, 21:20, 27:20, 27:21 between [2] - 5:1, 12:17 big [3] - 7:22, 8:24, 10:1 Bill [2] - 18:20, 18:25 Bills [1] - 18:17 black [2] - 24:8, 25:5 board [1] - 22:1 Board [2] - 3:14, 22:9 Board's [1] - 21:13 bond [4] - 33:3, 33:11, 40:1, 40:5 book [1] - 4:23 bother [1] - 24:7 BPTV [2] - 8:2, 14:12 briefly [1] - 4:6 browse [1] - 6:8 brush [1] - 10:14 budget [1] - 39:20 building [3] - 4:18, 4:23, 23:12 bunch [1] - 9:5 Buncher [1] - 3:13 busy [1] - 6:12</p>				
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<p align="center">1</p> <p>1 [2] - 29:20, 30:2 10-12-20 [2] - 34:18, 35:2 101220 [2] - 18:20, 18:25 10:00 [2] - 5:24, 5:25 12 [4] - 1:18, 2:4, 5:7, 42:10 13 [1] - 22:12 13th [1] - 11:14 14 [3] - 14:20, 14:23, 15:3 15102 [1] - 1:21 17 [1] - 11:11 18 [1] - 13:25 1st [2] - 12:18, 13:8</p>	<p>30 [4] - 13:6, 13:21, 40:4, 40:7 31 [1] - 11:23 316-E-10 [2] - 34:19, 35:3 3235 [1] - 21:7 35 [1] - 10:19 3:00 [1] - 11:18</p>	<p>a.m [2] - 5:24, 5:25 ability [1] - 26:20 absent [1] - 2:25 absolutely [4] - 3:16, 24:9, 26:12, 26:25 abstaining [1] - 35:9 abstains [2] - 36:11, 36:12 abstention [1] - 36:15 abundance [1] - 20:2 academic [1] - 21:18 acceptance [1] - 23:7 accident [1] - 10:17 accurate [1] - 42:7 act [3] - 13:10, 14:4, 24:13 action [3] - 24:18, 26:17, 28:22 actor [1] - 24:5 acts [3] - 13:1, 13:5, 13:7 additional [4] - 32:20, 37:7, 38:13, 40:24 additionally [1] - 24:5 addressed [1] - 38:11 adjacent [1] - 36:24 adjourn [3] - 39:17, 41:2, 41:3 adjourned [2] - 41:20, 41:22 adopted [1] - 27:10 adults [1] - 5:5 aged [1] - 23:1 Agency [1] - 9:4 agenda [5] - 20:1, 29:5, 29:8, 37:8, 37:17 ahead [1] - 28:3 air [1] - 22:20 airs [1] - 8:9 alarms [1] - 10:19 allegations [1] - 28:18 ALLEGHENY [1] - 1:1 Allegheny [1] - 3:11 ALLEN [1] - 11:9 Allen [3] - 1:15, 11:8, 26:25 allowed [2] - 24:13, 26:7 allowing [1] - 6:5 Almanac [3] - 21:12,</p>	<p>22:4, 22:11 America [1] - 22:23 amount [4] - 18:20, 18:25, 33:3, 33:12 Amrhein [2] - 3:14, 8:3 Amy [1] - 24:21 Andy [3] - 3:14, 3:18, 8:3 announced [1] - 12:19 announcements [2] - 7:17, 10:11 Announcements [1] - 3:4 annual [1] - 22:16 answer [1] - 35:15 apologies [1] - 11:3 apology [1] - 26:18 Applicant [1] - 35:14 Application [1] - 34:16 appointment [1] - 6:7 appreciate [1] - 7:25 appropriate [1] - 28:22 Approval [2] - 14:16, 18:17 approve [15] - 14:21, 15:2, 16:4, 16:9, 17:12, 17:17, 18:19, 18:25, 29:16, 29:24, 31:6, 31:12, 33:2, 34:17, 35:2 areas [2] - 10:8, 23:14 artist [1] - 4:9 Assistant [1] - 7:15 attached [3] - 24:11, 34:19, 35:4 attempting [1] - 21:19 attend [1] - 5:4 attended [2] - 21:12, 22:10 attention [2] - 13:14, 20:18 audience [1] - 35:15 August [3] - 22:6, 22:12, 25:13 Authority [2] - 40:3, 40:18 Avenue [1] - 1:20 average [1] - 31:14 award [2] - 37:19, 38:1 aware [1] - 24:24 aye [8] - 41:9, 41:10, 41:11, 41:12, 41:13, 41:14, 41:15, 41:16</p>	<p>2</p> <p>2 [2] - 37:22, 38:4 2.62 [1] - 40:8 20 [2] - 5:2, 5:13 2016 [1] - 22:20 2020 [26] - 1:18, 2:4, 10:13, 11:15, 14:23, 15:3, 16:3, 16:5, 16:10, 17:11, 17:13, 17:18, 22:5, 22:6, 22:12, 22:14, 29:20, 30:2, 33:7, 33:15, 34:23, 35:7, 37:17, 37:22, 38:4, 42:11 2020-1037 [1] - 34:16 2021 [3] - 31:7, 31:13, 39:20 2024 [2] - 31:8, 31:13 21 [1] - 22:14 22 [3] - 33:7, 33:15, 40:12 221 [1] - 11:13 224 [1] - 14:10</p>	<p align="center">4</p> <p>412-831-6800 [2] - 11:12, 14:10 4:00 [2] - 4:17, 5:2</p>	<p>2</p> <p>2 [2] - 19:24, 39:10 8-0 [6] - 15:25, 17:7, 18:15, 31:2, 32:13, 34:12 8:00 [1] - 12:8</p>	<p>Baby [1] - 4:2 baking [1] - 9:22</p>	
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